



FOR IMMEDIATE RELEASE

RASIRC Announces CEO Transition: Jeff Spiegelman Retires, Marshall Benham Appointed as New CEO

San Diego, CA — May 2nd, 2025 — After two decades of pioneering leadership, RASIRC Founder Jeff Spiegelman is announcing his retirement as CEO. A trailblazer in engineering and a respected figure in the semiconductor industry, Jeff's vision and dedication have been central to RASIRC's growth and success. His leadership has not only advanced the company but also made a lasting impact on each member of the RASIRC family. We extend our deepest gratitude to Jeff for his invaluable contributions and wish him all the best in his future endeavors.

As we bid farewell to Jeff, we are happy to announce that Marshall Benham will be stepping into the role of CEO. With 40 years of experience in the semiconductor industry, Marshall brings a wealth of knowledge and a track record of success. His deep understanding of the industry, coupled with his commitment to RASIRC's core values—innovation, integrity, teamwork, communication, efficiency, and continuous learning—make him uniquely positioned to lead the company into its next chapter. We are confident that under Marshall's leadership, RASIRC will continue to grow and thrive, providing the same high level of service and innovation our customers have come to expect.

"I am honored to be working with such a dedicated, hard working and professional team. RASIRC has a bright future and I am proud to be a part of it" – Marshall Benham

About RASIRC

RASIRC transforms gas and liquid delivery for semiconductor manufacturing. BRUTE® Hydrazine is the only semiconductor-grade hydrazine, enabling low-temperature, high-purity nitride film deposition.

Learn more at www.rasirc.com.

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